

EVALUATION

Evaluation plan

The evaluation plan includes informal session evaluation and formal evaluation during the course and following fieldwork. The evaluation processes are used to make changes in content and instructional methods. The informal evaluation is used by the training team following each session to make adjustments for next session. The formal evaluation provided following the coursework and fieldwork is used to make changes or adjustments for the next training cohort.

Informal Evaluation

Informal evaluation occurs during class in two ways:

- Instructor ongoing assessment of student understanding based on responses.
- Student feedback about content, process, and setting at the close of each two day session

Formal Evaluation

The formal course evaluation answers the following:

- Did the instructors teach the curriculum?
- Did the student learn the objectives?
- Does the Certified BSP apply what he/she learned? and
- What is the effect on outcomes of following the BSP Process?

A written report of findings is prepared for the training team. Formal evaluation includes:

- A pre and post course confidential questionnaire
- Individual confidential questionnaire administered by 3rd party on last class day
- One –on-one interviews following certification with selected certified BSP. Individuals are selected randomly within each area/region represented in the training cohort.